Fairfax County Employees Advisory Council



Group I: Tim Burgess Group II: Ron Kuley Group III:

Group IV: Group V: Elizabeth Schreffler Group VI: Dalal Hasan Hamad Group VII: Randy Creller Group VIII: David Newhall Group IX: Dwight Greear

Group X: Eileen Yates Group XI: Vicki Kammerude

Meeting Date: September 21, 2017

In Attendance: Vicki Kammerude David Newhall Libby Schreffler

Dalal Hasan Hamad Ron Kuley

<u>Meeting with Acting County Executive and HR</u>: The agenda for this meeting was forwarded to Kirk Kincannon and Cathy Spage and included the following topics:

- The policy for Criminal Background Investigations (CBI) for employees accepting promotions, different roles and/or transfers including volunteers and seasonal employees is a State code that the county code compliments. CBI's are handled by vendors at the request of each agency. Vendors are paid extra for additional turn around.
- Benefits and Open Enrollment information included flu shots, skin cancer and bone density screening; packets mailed to employees starting September 26th. ALEX available starting October 2nd.
- Librarian 1 and Paraprofessionals (library aide) pay is based on market values; no data to support making changes
- Secondary employment is requested by agencies to avoid conflict of interest; HR will check further.
- County executive selected will start by end of November

EAC Schedule:

EAC will meet: October 5, 12, 19

Meeting adjourned: 11:30 am