



Advocates for a better workplace.

Group I: Tim Burgess
Group IV: Steve Royle
Group VII: Randy Creller
Group X: Eileen Yates

Group II: Ron Kuley
Group V: Elizabeth Schreffler
Group VIII: David Newhall
Group XI: Vicki Kammerude

Group III:
Group VI: Dalal Hasan Hamad
Group IX: Dwight Greear

Meeting Date: November 3, 2016 revised

In Attendance:	Randy Creller	Steve Royle	David Newhall
	Tim Burgess	Libby Schreffler	
	Dalal Hasan Hamad	Vicki Kammerude	

Medical Insurance / Still Waiting for Clarification: Questions unanswered at the meeting with the county executive and HR director on October 20th concerning medical and pharmacy deductibles and deductibles for individual vs family remain unanswered at this time. Referred to John Clough for specific medical plan information.

Fiscal Year 2018 Market Rate Adjustment Calculation: The calculation of the MRA has 3 components: Federal Wage Adjustment (FWA), Consumer Price Index (CPI), Employment Cost Index (ECI), and is the guide for pay adjustments needed to stay competitive with the current market. The county executive confirmed a 1.65% increase this year.

DROP: The interest rate on retirement funds held for employees in DROP may be decreased in FY18 from 5%

DON SMITH AWARD: October 31 - December 2 Nominations need to be submitted during this time frame
November 15th NewsLink article for the may January presentation (Steve)

EAC Fall Bazaar: November 18th early start at 6:30 am.

Volunteers to set up tables and tape: Randy, David, Steve will set up tables; Diane is bringing the tape

Volunteers for the EAC table: 8 - 10 = Dalal

10-12 = Libby

12- 2 = Randy

Need ID pictures for the EAC table. New reps need to be added.

Minutes 10/20/16 Approved with a revision concerning a policy for employee use of annual or FMLA leave for trips out of the country that states: There is no county-wide policy. It is therefore basically at the discretion of the agency director.

EAC Schedule:

EAC will meet November 17

EAC Fall Bazaar November 18

Meeting adjourned 10:40

NOTE: November 10th meeting has been canceled. The November 17th meeting will be with Ed Long and Cathy Spage.
Revised 11.17.16 bk

EAC Agenda

Thursday November 3, 2016 8:30am

- Medical Insurance Questions
 - Why does CDHP plan have combined Medical and Pharmacy deductibles?
 - Explain how Individual vs Family Deductibles work on a 2-party and Family plan?
 - Any other questions
- FY18 MRA Calculation
 - FWA = 10%, CPI = 40% ECI = 50%
 - Confirmed with Ed Long 1.65% this year
- Drop retirement Interest Rate changes likely in FY18 Budget
- Don Smith Award Schedule Newslink / TFI
- Minutes 10/20/2016
- Round Robin