



Advocates for a better workplace.

Group I: Tim Burgess
Group IV: Steve Royle
Group VII: Randy Creller
Group X: Eileen Yates

Group II: Ron Kuley
Group V: Elizabeth Schreffler
Group VIII: David Newhall
Group XI: Vicki Kammerude

Group III:
Group VI: Dalal Hasan Hamad
Group IX: Dwight Greear

Meeting Date: December 8, 2016

In Attendance:	Randy Creller	Steve Royle	David Newhall
	Tim Burgess	Libby Schreffler	Eileen Yates
	Dalal Hasan Hamad	Vicki Kammerude	Ron Kuley

Proposed Personnel Regulation Changes: The EAC was represented at the Civil Service public hearing for the proposed changes on December 5th by Tim Burgess. Topics discussed included the manner different departments accommodate essential personnel; FLSA eligibility; changes in overtime

Budget FY18: The BOS has dedicated 53% of the current county general fund budget to the public schools and the school system has requested additional funds for student growth, teacher salaries, textbooks
The EAC is launching "Value Us", a campaign for and about the general county employees who have been denied their scheduled salary increases because of the additional support given to the schools.

Progress on Don Smith Awards: The nominations have been received and shared with the EAC representatives. Each representative will have an opportunity to recommend someone within their group for the award. Voting for the finalist will be done at the December 15 meeting.

Holiday Celebration: Eileen has secured a place for the EAC and guests at Dolce Vita on Fairfax Boulevard for December 15, from 11:30 am until ???.

Scheduled Meetings with BOS: The dates and meeting time have been confirmed with three supervisors; Supervisor Gross, Supervisor Cook, and Supervisor Linda Smyth are on the January, 2017 calendar.

EAC Schedule:

EAC will meet January 5, 12, 19, 2017
Don Smith Awards: January 24

Meeting adjourned 10:45